

PRESS EMARGO UNTIL 25TH OCTOBER 2018



SEPTEMBER / OCTOBER 2018

MATERNITY RETURNERS SURVEY

OVER 1K WOMEN GOING ON MATERNITY LEAVE,
ON MATERNITY LEAVE, MATERNITY RETURNERS
RESULTS

#LeaveLoudly #ReturnLouder Campaign

Survey results from Sept/Oct 2018 as part of the #LeaveLoudly #ReturnLouder campaign by MMB Magazine. MMB Magazine took a survey of 1008 maternity returners across the UK. Results taken from Mid - Senior level respondents



PRE MATERNITY LEAVE – WERE YOU CONCERNED ABOUT THE EFFECT MATERNITY LEAVE WOULD HAVE ON YOUR CAREER

*About to go on maternity leave / on maternity leave / returned within 12 months from Sept /Oct 2018

*Returned to work over 1 year plus from Sept /Oct 2018

17%

No concerns I have seen how my company supports returners

17%

No concerns I have seen how my company supports returners

37%

I feel my company offer adequate support , however I feel apprehensive

35%

I feel my company offer adequate support , however I feel apprehensive

41%

I have strong concerns and feel apprehensive due to previous treatment of returners in my company

44%

I have strong concerns and feel apprehensive due to previous treatment of returners in my company

www.mmbmagazine.co.uk

Survey results from Sept/Oct 2018, MMB Magazine survey of 1008 maternity returners across the UK. Results taken from Mid - Senior level respondents.

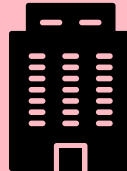


BIGGEST FEARS WHEN ON MATERNITY LEAVE

*About to go on maternity leave / on maternity leave / returned within 12 months from Sept /Oct 2018

*Returned to work over 1 year ago from Sept /Oct 2018

58%

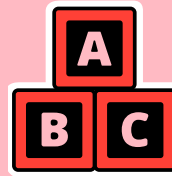


Flexible working request to be turned down

58%

Flexible working request to be turned down

57%



Cost of Childcare

59%

Cost of Childcare

46%

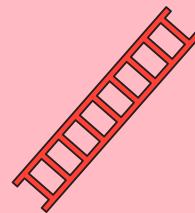


How they would feel upon returning

47%

How they would feel upon returning

45%



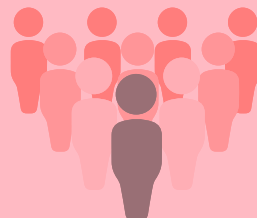
Not being put forward for promotions / career stalling

43%

Not being put forward for promotions / career stalling

43%

Fear of role or parts of role would be given to someone else

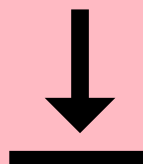


40%

Fear of role or parts of role would be given to someone else

40%

Fear of not returning to the same level role they left



40%

Fear of not returning to the same level role they left

2%

No fears

0%

No fears

UPON RETURNING TO YOUR EMPLOYER HOW DID YOU FEEL ABOUT THEIR SUPPORT?

*About to go on maternity leave / on maternity leave / returned within 12 months from Sept /Oct 2018

14%

Great support from them start to finish

42%

OK, some level of support through the process. Could have been better.

29%

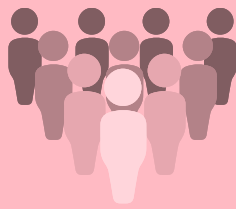
Unsupported and isolated or wanting to leave due to experience

8%

Received a returner programme, one to one coaching or group coaching

95%

Felt a returner programme upon return from maternity leave would have or may have been beneficial



*Returned to work over 1 year ago from Sept /Oct 2018

17%

Great support from them start to finish

44%

OK, some level of support through the process. Could have been better.

37%

Unsupported and isolated or wanting to leave due to experience

9%

Received a returner programme, one to one coaching or group coaching

91%

Felt a returner programme upon return from maternity leave would have or may have been beneficial

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